

Chad Harms: Present  
Mike Klein: Present  
Anthony Meints: Present  
Doug Parde: Present  
Marcella Rademacher: Present  
Myron Schoen: Present  
Present: 6.

## 1. Opening Procedures

1.1. Call meeting to order

1.2. Roll Call

1.3. Acknowledge meeting notice and announcement

1.4. Approve agenda

Motion to approve agenda as presented passed with a motion by Marcella Rademacher and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea,  
Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

1.5. Communication from the Public

Nancy Robeson inquired about the outdoor PE policy.

Gary Kroese shared his perspective on the relationship between students, coaches, staff and administration and noted the importance of communication.

Bob Floth and ESU staff gave an elementary science presentation.

1.6. Approval of Consent Agenda

Motion to approve the consent agenda including minutes of the previous meeting and claims in the amount of \$944,672.22 passed with a motion by Doug Parde and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

Congratulations were extended to the football and volleyball teams for their state tournament qualification, students attending National FFA convention, Elementary Quiz Bowl for third place finish at Thayer Central, students selected for ECNC Honor Choir, and to Shawn Mencl,

Myron Schoen and Mert Rademacher for their recent election to the Freeman Board of Education.

#### 1.7. Items Removed From the Consent Agenda

1.7.1. N/A

1.7.2. N/A

### 2. Matters Requiring Board Action

2.1. Consideration and possible action to recognize the Freeman Education Association as the negotiations representative for certified teaching staff for the 2020-2021 school year.

Motion to recognize the Freeman Education Association as the negotiations representative for certified teaching staff for the 2020-2021 school year passed with a motion by Marcella Rademacher and a second by Doug Parde.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

2.2. Consideration and possible action to accept the results of the Superintendent evaluation for 2018.

Motion to accept the results of the Superintendent Evaluation for 2018 passed with a motion by Myron Schoen and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

2.3. Consideration and possible action to purchase a Ford Transit Van.

Motion to purchase a Ford Transit Van (\$26,133.00) to replace the white minivan passed with a motion by Doug Parde and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

2.4. Consideration and possible action to review policies 4004-4012.

Motion to approve policies 4004-4012 with the changes made to 4012 passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

### 3. Reports

#### 3.1. Administrative Reports

Mr. Page reported on pre-school transportation beyond district boundaries, Gage County Sheriff and SRO options, digital safety and device usage K-12, financial audit, safety audit, new board member orientation, and staffing and programming for 2019-2020.

Mr. Schroeder reported on PTC conferences and facility scheduling on website.

Mrs. Sieh reported on PTC conferences attendance.

### 3.2. Technology

Mr. Delhay reported on website changes and phone system repairs.

### 3.3. Assessments

Mrs. Nieveen reported on testing results.

### 3.4. School Improvement

Mrs. Nieveen reported on the external visit schedule.

### 3.5. Facilities

Mr. Page reported on the north gym wall status.

### 3.6. Transportation

### 3.7. Negotiations

### 3.8. Extra Curricular

### 3.9. Board of Education

Election Results

State School Boards

Retreat Dates

## 4. Discussion Items

## 5. Announcements

5.1. Next regular meeting: Monday, December 10 @ 7:00 p.m.

A motion was made to enter executive session at 10:26 p.m. for the purpose of protection of public interest to discuss the current legal appeal passed with a motion by Chad Harms and a second by Doug Parde.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

A motion was made to exit executive session at 10:35 p.m. passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

## 6. Adjournment

Motion to adjourn at 10:36 p.m. passed with a motion by Marcella Rademacher and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

1000 Bulbs, bulbs, \$538.49; Adams Post Office, newsletter mailing & stamps, \$269.90; Adams Repair, repairs, \$3,680.76; Adams Super Foods, supplies, \$42.44; AgTac Services, LLC, Monthly Fee, \$7,994.89; Amazon, high performance microphone, supplies, ipad case, \$275.34; Anthony Meints, State School board per diem, \$106.75; Apple Inc., ipads (10), \$3,070.00; Beatrice Mechanical Service, ice machine filters, \$242.43; Blick Art Materials, supplies, \$19.59; Blue Cross/Blue Shield, premium diff for 17-18, \$0.12; BOK Financial, Series 2012 bond, \$120,245.00;

BOK Financial, Series 2015 bond, \$196,532.50; Breakout, Inc., single user--one year, \$60.00; Buss, Susan R, mileage to NSNA mtg, \$193.76; Cafe (The), ReVision meeting lunch, \$121.62; Cardmember Service, stereo,software,training,TPT,convention registration, \$2,756.01; Cash-Wa Distributing, food & supplies, \$2,498.99; CenterPoint Energy Services Retail, LLC, monthly charges, \$1,076.96; Cornhusker International Body Shop, 17-1 body repair, \$13,836.93; Creative Sites, LLC, playground equipment/install, \$83,237.00; Dean Foods, milk, \$1,923.48; Dept of Health and Human Services, license renewal, \$140.00; Diversified Drug Testing, LLC, 2019 membership dues & testing, \$985.00; Earthgrains Co, food, \$1,028.05; ECHO Electric Supply, bulbs, \$4.53; ECHO Electric Supply, bulbs, \$4.53; Egan Supply Co., supplies, \$696.71; ESU 5, PT, OT, SPED,BP, \$10,075.00; Ewell Educational Services, Jensen online student portfolio, \$295.00; Field Ford, seat belt assembly for van, \$123.54; Fireguard Inc, fire alarm monitoring, \$336.00; Flood Communications, FB playoffs ad, \$150.00; Freeman Revolving (Activity) Fund, meals,fees,admissions,YLC,dues, \$2,863.44; Goodwin Tucker Group, repair steamer, \$508.10; Hometown Leasing, copier lease, \$906.55; J W Pepper & Son Inc., music, \$379.48; Kroese, Gary , gas purchase for bus, \$112.71; KSB School Law, telephone conference, \$198.00; KSB School Law, telephone conference, \$132.00; Micaela Vrtiska, mileage, \$898.80; Midwest Farmers Cooperative, gas/diesel, \$4,752.52; Mike Klein, State School Board Conv per diem, \$45.75; Nationwide, monthly premium, \$10,748.12; Ne Council Of School Admin., R Page dues, \$795.00; Nebraska Food Distribution Program, food, \$511.24; Nebraska Library Commission, ProQuest SIRS Discoverer & Researcher, \$885.00; Nebraska Rural Comm Schools A, NRCSA membership dues renewal, \$850.00; Norris Public Power, service, \$8,031.45; O'Connor, Jamie R, registration, \$10.00; OKeefe Elevator Company, Inc, elevator maintenance, \$413.94; Orkin Pest Control, service, \$104.95; Page, Randy M, per diem and mileage, \$359.79; Pavers Inc, crushed asphalt for playground, \$331.00; Perma-bound, books, \$618.10; Quill Corporation, supplies, \$128.93; Rademacher, Marcella M, State School Board conv per diem, \$45.75; Sapp Bros. Petroleum, Inc., bus supplies, \$31.90; Scholastic Inc, birthday books, \$527.41; SectorNow, LLC, yearbooks conversion to web format, \$750.00; Shaffer Communications Inc., radios (12), \$5,580.00; SNA - School Nutrition Association, Susan Buss 2019 renewal, \$53.50; State of NE, monthly charge, \$229.49; Stericycle Communications Solutions, monthly charge , \$69.39; Sterling Computers Corporation, 21 computers, \$31,639.00; Striv, Inc., 18-19 yearly fee, \$1,475.00; Sysco Lincoln, food, \$6,122.17; Teacher Innovations, Inc, 23 planbook.com subscriptions, \$310.50; Thompson Co (The), food, \$1,188.94; Time Management Systems, Time & Attendance software contract, \$58.80; Verizon Wireless, service, \$62.54; Village Of Adams, monthly bill, \$1,232.97; Voice News, legal ad, \$98.05; WageWorks, monthly fee, \$100.00; Westlake Ace Hardware, antifreeze, \$38.76; Windstream, monthly billing, \$366.00.