

December Board of Education Meeting  
Monday, December 10, 2018 7:00 PM Central

Freeman Media Center  
415 Eighth Street  
Adams, NE 68301

Chad Harms: Present  
Mike Klein: Present  
Anthony Meints: Present  
Doug Parde: Present  
Marcella Rademacher: Present  
Myron Schoen: Present  
Present: 6.

## 1. Opening Procedures

1.1. Call meeting to order

1.2. Roll Call

1.3. Acknowledge meeting notice and announcement

1.4. Approve agenda

Motion to approve agenda as presented passed with a motion by Marcella Rademacher and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

1.5. Communication from the Public

The Freeman Elementary student council gave a brief presentation about their first semester activities.

1.6. Approval of Consent Agenda

Motion to approve the consent agenda including minutes of the previous meeting and claims in the amount of \$492,775.81 passed with a motion by Doug Parde and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

Thank you to Doug Parde for his twelve years of service to the Freeman Board of Education, Teri Nieveen and the School Improvement committee for their work on the external visit. Congratulations were extended to members of the volleyball and football teams for post-season honors.

1.7. Items Removed From the Consent Agenda

1.7.1. N/A

1.7.2. N/A

2. Discussion Items

A motion was made to enter executive session at 7:43 p.m. for prevention of needless injury to the reputation of an individual and if the individual has not requested a public meeting, to discuss Superintendent contract, passed with a motion by Anthony Meints and a second by Doug Parde.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

A motion was made to exit executive session at 8:23 p.m. passed with a motion by Chad Harms and a second by Doug Parde.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

3. Matters Requiring Board Action

3.1. Consideration and possible action to set Superintendent goals for the 2019-2020 school year.

3.2. Consideration and possible action to discuss, consider, and take any action necessary related to the superintendent contract, employment term, and evaluation.

Motion to accept letter of resignation of Superintendent Randy Page effective June 30, 2019 passed with a motion by Chad Harms and a second by Doug Parde.

Mike Klein: Nay, Myron Schoen: Nay, Chad Harms: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea

Yea: 4, Nay: 2

Mike Klein: Nay, Myron Schoen: Nay

3.3. Consideration and possible action to review and update policies 4013-4023.

Motion to update policies 4013-4023 as presented passed with a motion by Marcella Rademacher and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

3.4. Consideration and possible action to accept the financial audit of the 2017-2018 fiscal cycle.

Motion to accept the financial audit of the 2017-2018 fiscal cycle passed with a motion by Chad Harms and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

3.5. Consideration and possible action to approve Freeman's 2017-2018 Annual Report.

Motion to approve Freeman's 2017-2018 Annual Report passed with a motion by Doug Parde and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

#### 4. Reports

##### 4.1. Administrative Reports

Mr. Page reported on reVision, digital citizenship meeting, staffing, Athletic Director position planning, and Second Step/3rd Millennium curriculum.

Mr. Schroeder reported on secondary student council activities and student education plans.

Mrs. Sieh reported on Christmas service projects, 5th & 6th grade band to Gold Crest, Elementary Talent Show and January 4, 2019 staff in-service.

##### 4.2. Technology

Mr. Delhay reported on K-4 tech device purchases, phone system updates and website goals.

##### 4.3. Assessments

##### 4.4. School Improvement

Lisa Riha thanked administration, staff, board members, community members, committee chairs for all the work done for the external visit.

##### 4.5. Facilities

##### 4.6. Transportation

Mr. Page reported that a new van has been ordered. Doug Parde reported on contract fuel prices.

##### 4.7. Negotiations

##### 4.8. Extra Curricular

##### 4.9. Board of Education

President Meints updated the board regarding the appeal process, board policy 2012 board code of ethics, staffing for 2019-20, board retreat and holiday get together for staff.

#### 5. Announcements

5.1. Next regular meeting: January 14, 2019 7:00 p.m.

#### 6. Adjournment

Motion to adjourn at 9:31 p.m. passed with a motion by Doug Parde and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

Adams Post Office, newsletter mailing, \$219.90; Adams Repair, repairs, \$1062.81; Adams Super Foods, SPED thanksgiving lunch/external visit supplies, \$116.01; AgTac Services, LLC, Monthly Fee, \$15989.78; Amazon, supplies, \$37.18; Beatrice Mechanical Service, RTU #11 repair, \$147.41; Buhr Electric, ballast, \$114.40; Buss, Susan R, mileage to meeting, \$37.40; Cardmember Service, convention registration ,rooms, snow blower, supplies \$6185.50; Cash-Wa Distributing, food & supplies, \$3,562.75; CenterPoint Energy Services Retail, LLC, monthly charges, \$1,691.10; Charlie Hutzler, External visit mileage, \$28.34; Culligan of Crete, (30) salt, \$277.50; Dana F. Cole & Company, audit, reports & AFR, \$8,350.00; Dean Foods, milk & ice cream, \$1,613.90; Dietze Music, horn repair, \$15.00;

Diversified Drug Testing, LLC, student drug testing, \$690.00; Earthgrains Co, food, \$566.36; ECHO Electric Supply, bulb, \$66.63; ESU 5, PT, OT, SPED,BP, \$13,322.71; Follett School Solutions, Inc., hosted service, \$1,384.00; Freeman Revolving (Activity) Fund, pep band admission,E quiz bowl,postage,visitation meal,, \$1,442.09; Global Equipment Company, janitor cart & hand truck, \$560.44; Heidi Zierolt, External visit mileage, \$50.14; Hiskett, Angela D, SPED thanksgiving dinner supplies, \$98.03; Hometown Leasing, copier lease, \$906.55; J W Pepper & Son Inc., vocal music, \$77.00; Jacob Buhr, Nov 26-2018 snow removal, \$50.00; Kelly, Vicki J, books, \$57.90; KSB School Law, conferences re: appeal, \$1,628.00; Lakeshore Learning, K supplies, \$206.94; Lincoln Journal Star-Lincoln, renewal, \$883.35; Lisa Bergmeyer, External visit mileage, \$78.48; Matheson Tri-Gas Inc, supplies, \$230.76; Micaela Vrtiska, mileage, \$609.90; Midwest Farmers Cooperative, gas/diesel, \$4,094.05; Myron Schoen, state school boards per diem, \$45.75; Nationwide, monthly premium, \$10,844.12; NE Assoc Of School Boards, 2018 new member workshop, \$190.00; Ne Council Of School Admin., registrations, \$485.00; NE DOL / Boiler Inspection Program, Annual Boiler Certificate, \$30.00; Nebraska Academy of Sciences, B Floth training, \$30.00; Nebraska State Literacy Association, T Andreasen and A Heusman to 2019 Literacy Conference, \$420.00; Norris Public Power, service, \$6,545.63; Orkin Pest Control, service, \$104.95; Page, Randy M, mileage, \$200.63; Riha, Lisa R, 1st grade Christmas projects, \$77.55; rSchoolToday, widget renewal, \$75.00; Sapp Bros. Petroleum, Inc., bus supplies, \$16.95; Schuerman Welding Inc, steel, \$399.20; State of NE, monthly charge, \$229.49; Stericycle Communications Solutions, monthly charge , \$90.63; Sysco Lincoln, food, \$4,573.44; Thompson Co (The), food, \$518.45; Time Management Systems, Time & Attendance software contract, \$58.80; Todd Valley Farms Inc, grass seed, \$1,180.00; University of Nebraska - Lincoln, 118 participants mobile beef lab, \$220.50; Verizon Wireless, service, \$62.54; Village Of Adams, monthly bill, \$1,168.01; Village Of Adams, backflow certification, \$100.00; Voice News, legal ad, \$122.45; WageWorks, monthly fee, \$100.00; Windstream, monthly billing, \$362.57; Wrightsman Plumbing Heating & Cooling Inc, garbage disposal, \$470.00;