

Chad Harms: Present
Mike Klein: Present
Anthony Meints: Present
Shawn Mencl: Present
Marcella Rademacher: Present
Myron Schoen: Present

1. Opening Procedures

1.1. Call meeting to order

1.2. Roll Call

1.3. Acknowledge meeting notice and announcement

1.4. Approve agenda

Motion to approve agenda as presented passed with a motion by Marcella Rademacher and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

1.5. Election of Officers

Motion to nominate Anthony Meints for Board President and cease nominations passed with a motion by Chad Harms and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

Motion by Chad Harms to nominate Marcella Rademacher for Vice President. Motion by Mike Klein to nominate Myron Schoen for Vice President Motion to close nominations passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

(Rademacher: Harms Schoen: Klein, Meints, Mencl, Rademacher, Schoen).

Motion to nominate Mike Klein for Treasurer made by Marcella Rademacher and a second by Chad Harms. Motion to cease nominations by passed with a motion by Chad Harms and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

Motion to nominate Marcella Rademacher for Secretary made by Myron Schoen and a second by Chad Harms. Motion to cease nominations assed with a motion by Chad Harms and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

1.6. Appointment of Recording Secretary

Motion to appoint Holly Klein as recording secretary passed with a motion by Myron Schoen and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

1.7. Standing Committees

2019: Americanism: Klein, Mencl, Harms

2019: Facilities: Meints, Mencl, Rademacher

2019: Curriculum: Rademacher, Meints, Harms

2019: Negotiations: Meints, Klein, Harms

2019: Transportation: Harms, Klein, Schoen

1.8. Temporary Committees

2019: Foundation: Harms, Schoen, Mencl

2019: Media Advisory: Schoen

2019: Wellness: Mencl and Schoen

2019: School Improvement: Meints, Klein, Rademacher

2019: Activity: Meints, Schoen, Rademacher

1.9. Approval of Consent Agenda

Motion to approve the consent agenda including minutes of the previous meeting and claims in the amount of \$554,924.56 passed with a motion by Chad Harms and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

Congratulations were extended to students and staff for the excellent testing scores, girls basketball team for their 4th place finish at Mudecas Tournament and two seniors receiving Regents Scholarships.

1.10. Items Removed From the Consent Agenda

1.10.1. N/A

1.10.2. N/A

1.11. Communication from the Public

Jamie Mapp & Cole Stark from ESU5 spoke about the mental health services being provided to students at Freeman. Gene & Bonnie Busboom, Andy Goracke and Ryan Busboom spoke

regarding their experiences with Coach Jim McLaughlin.

2. Discussion Items

Motion to enter executive session at 7:52 p.m. to prevent the needless injury to the reputation of an individual for the purpose of discussing the appeal passed with a motion by Mike Klein and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

Motion to exit executive session at 9:20 p.m. passed with a motion by Chad Harms and a second by Shawn Mencl.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

1. Superintendent Search Process Dates--Jan 21 to meet with students, staff, community and board members
2. Appeal Work
3. Negotiation details
4. MOU with SCC for SENCAP
5. Track proposal
6. Extra Duty Handbook addendum request
7. Principal Contracts

3. Matters Requiring Board Action

3.1. Consideration and possible action to accept the certified staff negotiations for the 2019-2020 school year.

Motion to accept the certified staff negotiations for the 2019-2020 school year passed with a motion by Marcella Rademacher and a second by Shawn Mencl.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

3.2. Consideration and possible action to enter into a Memorandum of Understanding with Southeast Community College regarding SENCAP classes.

Motion to enter into a Memorandum of Understanding with Southeast Community College regarding SENCAP classes passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

3.3. Consideration and possible action to contract with Midwest Tennis and Track for patching, resurfacing/coating, and painting on the district's existing track.

Motion to contract with Midwest Tennis and Track for patching, resurfacing/coating, and painting on the district's existing track passed with a motion by Chad Harms and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

- 3.4. Consideration and possible action to accept an addendum to the Extra Duty Handbook.
Motion to accept an addendum to the Extra Duty Handbook passed with a motion by Myron Schoen and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

- 3.5. Discuss, consider, and take any action necessary to evaluate personnel and process complaint appeal.

Motion to appoint Anthony Meints to create the written response to the appeal passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

4. Reports

4.1. Administrative Reports

Mr. Page reported on the External Visit feedback, State Accountability Results and van update.

Mr. Schroeder reported on upcoming activities and ReVision meeting.

Mrs. Sieh reported on February events of Dads & Donuts and One School One Book and installation of the rock wall.

4.2. Technology

Mr. Delhay reported on Robotics Club and new devices.

4.3. Assessments

Mrs. Nieveen reported on NSCAS scores and 2019 Spring testing schedule.

4.4. School Improvement

Mrs. Nieveen presented the Final Report for the External Visit and CIP community service proposal.

4.5. Facilities

Mr. Page reported on summer HVAC work, summer projects and ATS staff.

4.6. Transportation

Mr. Page reported on the fuel contract.

4.7. Negotiations

4.8. Extra Curricular

4.9. Board of Education

5. Announcements

Motion to enter executive session at 10:35 p.m. to prevent the needless injury to the reputation of an individual for the purpose of discussing Principal contracts passed with a motion by Mike Klein and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

Motion to exit executive session at 10:50 p.m. passed with a motion by Myron Schoen and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

5.1. Next regular meeting: Monday, February 11, 2019 7:00 p.m.

6. Adjournment

Motion to adjourn at 10:52 p.m. passed with a motion by Mike Klein and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Shawn Mencl: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea
Yea: 6, Nay: 0

Adams Post Office, newsletter mailing, \$219.90; Adams Repair, repairs, \$2516.58; Adams Super Foods, supplies, \$161.89; AgTac Services, LLC, Monthly Fee, \$7,994.89; Amazon, supplies, \$682.49; Anderson, Scott E, mileage, \$340.55; Beatrice Mechanical Service, Spring/Fall 2019 PM/parts, \$5810.81; Blick Art Materials, supplies, \$7.74; Buhr Electric, projector outlets & outside pole work, \$671.09; Cardmember Service, parking/supplies, \$113.70; Cash-Wa Distributing, food & supplies, \$1,446.89; Dalrymple, James D, classroom seating, \$175.00; Dean Foods, milk & ice cream, \$1,200.07; Dietze Music, snare head, horn repair, \$34.42; Diversified Drug Testing, LLC, student drug testing, \$690.00; Earthgrains Co, food, \$540.62; Egan Supply Co., circuitboard/service call, \$1132.00; ESU #3, Kastanek workshop, \$30.00; ESU 5, PT, OT, SPED,BP, \$16,635.22; Flaghouse, PE supplies, \$128.76; Floth, Robert A, E science supplies & PT conf cookies, \$111.40; Freeman Lunch Fund, Aug-Dec 2018 B/A snack and PK breakfast reimbursement, \$2,024.52; Freeman Revolving (Activity) Fund, Facing History, FP expense, college panel expense, SPED pizza, \$343.16; Gage County Clerk, 2018 general election , \$516.96; Global Equipment Company, water filters, \$248.77; Graphic Edge, E QuizBowl tshirts, \$144.34; Harris School Solutions, license & support, \$8,022.35; Hestermann's Repair, repair/treatment, \$334.82; Hometown Leasing, copier lease, \$906.55; J W Pepper & Son Inc., band/vocal music, \$734.46; Jacob Buhr, Nov 26-2018 snow removal, \$50.00; Johnson County Hospital dba Adams Primary Car, bus driver physical, \$152.00; KSB School Law, conferences re: appeal, \$1,144.00; Micaela Vrtiska, mileage, \$353.10; Midwest Farmers Cooperative, gas/diesel, \$3,319.01; Nationwide, monthly premium, \$10,944.12; Nebraska Food Distribution Program, food, \$1,951.58; Nebraska Workforce Development, 2018 Qtr 4 unemployment, \$241.47; Norris Public Power, service, \$6,822.82; OKeefe Elevator Company, Inc, elevator maintenance, \$430.49; Orkin Pest Control, service, \$104.95; Page, Randy M, mileage & per diem, \$238.04; Pearson Education Inc, Kastanek books, \$502.74; Perma-bound, credit on account, \$32.81; Rowman & Littlefield Publishing Group, Proquest 2019, \$204.55; Sapp Bros. Petroleum, Inc., bus supplies, \$16.95; Sieh, Erin E, PBIS popcorn, \$232.65; State of NE, monthly charge, \$229.49; Stericycle Communications Solutions, monthly charge , \$90.63; Sysco Lincoln, food, \$3,547.61; Thompson Co (The), food, \$132.30; Time Management Systems, Time & Attendance software contract, \$58.80; Unite Private Networks LLC, E-WAN, \$692.50;

Verizon Wireless, service, \$62.80; Village Of Adams, monthly bill, \$1,142.11; Voice News, legal ad, \$76.16; WageWorks, monthly fee, \$100.00; Windstream, monthly billing, \$341.72; World of Green, Inc, fertilizer, \$1,187.50